



COMPANY PROFILE 2025

SUPPLY MOVE

Manpower Solutions for a Growing Nation

250+

Workers Placed

6

Source Countries

3

Key Clients

100%

Compliance

4-6 Wks

Avg. Deployment

WHO WE ARE

About Supply Move

Supply Move is a premier manpower and workforce solutions company headquartered in Dammam, Saudi Arabia — founded in 2024 to serve the Kingdom's fast-growing demand for skilled and semi-skilled workers.

- **Founded:** 2024
- **HQ:** Dammam, KSA
- **Focus:** Blue-Collar Staffing

OUR MISSION

To empower Saudi Arabia's Vision 2030 ambitions by delivering reliable, fast, and compliant workforce solutions to every industry that builds the Kingdom.

OUR VISION

To become the Kingdom's most trusted human-capital partner — connecting talent across borders to fuel the projects shaping Saudi Arabia's future.

CORE VALUES

⚡ Speed & Reliability

⚡ Quality Assurance

⚡ Full Compliance

⚡ Worker Welfare

⚡ Tech-Driven

⚡ End-to-End Support

WHAT WE OFFER

Our Services



Temporary Staffing

Flexible workforce on demand — from days to years, scaled to your project timeline.



Permanent Placement

End-to-end recruitment for long-term hires across all skill levels.



Payroll Outsourcing

Full payroll management, WPS compliance, GOSI, and deductions handled for you.



Workforce Management

Attendance, performance, accommodation, and daily HR operations — fully managed.



HR Compliance

Nitaqat/Saudization advisory, Iqama processing, MHRSD regulatory compliance.



Visa & Mobilization

Block-visa management, embassy coordination, medical, travel, and Iqama onboarding.

HOW WE DELIVER

Our 5-Step Process

01 SOURCE

- ▶ Multi-country partner network
- ▶ Pre-vetted talent pools
- ▶ AI-powered job matching
- ▶ Mobile self-registration app

02 SCREEN

- ▶ Trade-test centres
- ▶ Pre-departure medical
- ▶ Document verification
- ▶ Video interviews & certs

03 MOBILIZE

- ▶ Block-visa management
- ▶ Embassy fast-track
- ▶ Travel & accommodation
- ▶ Iqama & GOSI setup

04 MANAGE

- ▶ Payroll outsourcing
- ▶ HR compliance reporting
- ▶ Biometric attendance
- ▶ Safety audits

05 RETAIN

- ▶ Timely & accurate pay
- ▶ Decent housing
- ▶ Career ladder & training
- ▶ 24/7 worker hotline

BLUE-COLLAR WORKFORCE

Construction & Oil/Gas Roles



Construction & Infrastructure

Welder (SMAW/MIG/TIG)	Shuttering Carpenter
Bar Bender / Rebar Fixer	Mason / Brick Layer
Heavy Equipment Operator	Site Supervisor
Safety Officer (NEBOSH)	Scaffolder
Plumber / Pipe Fitter	Electrician (LV/MV)
Concrete Finisher	Survey Assistant
Project Engineer	Labour Foreman
Steel Fixer	Crane Operator
Road Layer / Paver	Tile & Marble Fixer
Painter / Spray Painter	Tunnel / Excavation Crew



Oil, Gas & Petrochemicals

Pipeline Welder (AWS/ASME)	NDT Technician
Rig Operator / Roughneck	Process Operator
Instrument Technician	Electrical Technician
Mechanical Fitter	Safety Officer (H2S/BOSIET)
Control Room Operator	Maintenance Technician
Valve Technician	Field Inspector
Chemical Plant Operator	Pump Technician
Tank Farm Operator	Lab Technician
Scaffolder (Offshore)	Rope Access Technician
Coating / Painting Inspector	Crane Operator (Offshore)

BLUE-COLLAR WORKFORCE

Manufacturing & Hospitality Roles



Manufacturing & Industrial

CNC Machine Operator	Quality Control Inspector
Production Line Worker	Maintenance Technician
Welding Inspector	Material Handler
Forklift Operator	Machine Setter/Setter Operator
Electrical Panel Wirer	Hydraulic Technician
Assembly Line Operator	Packaging Machine Operator
Raw Material Handler	Lathe Machine Operator
Injection Moulding Operator	Autoclave Operator
Industrial Painter	Toolroom Machinist
Process Technician	Shift Supervisor



Hospitality & Tourism

Executive Chef / Sous Chef	Cook / Kitchen Assistant
F&B Steward / Waiter	Housekeeping Attendant
Laundry Attendant	Front Desk Agent
Concierge / Bell Boy	Security Guard
Bartender / Barista	Event Setup Crew
Room Service Attendant	Maintenance Technician
SPA Therapist	Lifeguard
Recreational Staff	Driver / Chauffeur
Valet Attendant	Retail Store Assistant
Food Court Staff	Storekeeper / Receiver

BLUE-COLLAR WORKFORCE

Logistics & Facilities/MEP Roles



Logistics & Supply Chain

HTV / Trailer Driver (Class 3+)	LTV / Pickup Driver
Forklift Operator	Reach Truck Operator
Warehouse Picker/Packer	Inventory Controller
Customs Clearance Assistant	Loading/Unloading Crew
Cold Chain Logistics Staff	Fleet Maintenance Technician
Dispatcher / Route Planner	Last-Mile Delivery Driver
E-Commerce Fulfillment Staff	Dock Handler
Port / Terminal Worker	Dangerous Goods Handler
Shipping Documentation Clerk	Cargo Lashing Crew
Sweeper / Cleaning Crew	Security / Gate Checker



Facilities & MEP

HVAC Technician (Split/Central)	Electrical Technician (LV)
Plumber / Pipe Fitter	Fire Fighting Technician
ELV / CCTV Technician	BMS Operator
Chiller Plant Operator	Generator Technician
Elevator Technician	Painting & Finishing Crew
Cleaning Supervisor	Pest Control Technician
Landscaping & Irrigation	Swimming Pool Technician
Data Center Technician	Access Control Technician
MEP Supervisor	Civil Maintenance Worker
Façade Cleaner	Safety Inspector

GLOBAL TALENT NETWORK

Source Countries



India

Primary Source

Largest skilled workforce pool – engineers, welders, technicians, drivers



Pakistan

Primary Source

Strong construction, hospitality & trades workforce



Bangladesh

High Growth

750K+ workers in KSA (2025);
16% YoY growth



Egypt

Specialist Roles

Arabic-speaking professionals, supervisors, hospitality



Nepal

Reliable Workforce

Hardworking semi-skilled: hospitality, security, logistics



Philippines

Hospitality Focus

Premium hospitality staff, healthcare, skilled trades

TRUSTED BY

Key Clients & Partners

250+

Workers Placed

95%

Client Satisfaction

60-Day

Free Replacement



Al Tamimi

Construction & Infrastructure

One of KSA's leading construction and contracting firms with major presence in Dammam and eastern province mega-projects.



Anerco

Energy & Industrial

A key player in the energy sector requiring specialized technical and skilled manpower for operations and project execution.



Get Water

Water & Utilities

Specialist in water infrastructure and supply — relying on Supply Move for operations and maintenance workforce.

OUR DIFFERENTIATORS

Why Choose Supply Move?



4-6 Week Deployment

Fastest mobilization in KSA — from sourcing to site-ready.



60-Day Free Replacement

Full replacement guarantee if placement doesn't meet expectations.



100% Nitaqat Compliance

All placements fully compliant with Saudization requirements.



AI-Powered Matching

Smart ATS system matches right skills to right projects instantly.



6-Country Talent Network

Diversified sourcing from India, Pakistan, Bangladesh, Egypt, Nepal, Philippines.



End-to-End Service

Visa, medical, travel, Iqama, payroll — we handle everything.



24/7 Worker Welfare

Round-the-clock support hotline for all placed workers.



Real-Time Reporting

Client portal with live attendance, payroll, and performance data.

TRACK RECORD

Stats & Achievements

250+

Workers Successfully Placed

6

Source Countries

3

Key Enterprise Clients

100%

Nitaqat Compliance Rate

4-6 Wks

Average Deployment Speed

95%

Client Satisfaction Rate

60-Day

Free Replacement Guarantee

2024

Company Founded

CLIENT VOICES

What Our Clients Say

**Al Tamimi**

Construction & Contracting



"Supply Move delivered 80+ workers for our Dammam project in under 5 weeks. The quality of workers was exceptional and all documentation was 100% compliant. They are our go-to partner for manpower on every new project."

— Project Manager, Al Tamimi

**Anerco**

Energy & Industrial



"We needed highly specialized technical workers on short notice. Supply Move not only delivered within our timeline but also managed all visa and compliance work seamlessly. Truly a professional partner."

— Operations Director, Anerco

**Get Water**

Water & Utilities



"Supply Move understands our industry's unique demands. Their screening process ensures we get workers who are both technically competent and safety-conscious. Outstanding service from a reliable team."

— HR Manager, Get Water

GET IN TOUCH

Contact Supply Move



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HEADQUARTERS

Dammam, Saudi Arabia



SUPPLY MOVE

SUPPLY MOVE

*Manpower Solutions for
a Growing Nation*

VISION 2030 READY

Fully compliant with MHRSD,
Nitaqat, GOSI & Qiwa platforms



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SUPPLY MOVE

THANK YOU

Let's Build Together

Manpower Solutions for a Growing Nation



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